



Job Description

2100766

Senior Forestry Officer (Team Leader)

Posting Date 05/Mar/2021

Closure Date 26/Mar/2021, 11:59:00 PM

Organizational Unit: NFO

Job Type Staff position

Type of Requisition: Professional

Grade Level: P-5

Primary Location Italy-Rome

Duration: Fixed term: 2 years with possibility of extension

Post Number: 0123021

CCOG Code: 1H06

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments.

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented member nations and person with disabilities are encouraged to apply for this position**
- **FAO does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.**
- **All applications will be treated with the strictest confidentiality**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

Organizational Setting

The Forestry Division (NFO) leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with Members, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Social Forestry Team, NFOS.

Reporting Lines

The Senior Forestry Officer reports to the Director, NFO.

Technical Focus

Social aspects of forestry including community-based forestry and related poverty, livelihoods, food security, nutrition and health aspects; forestry related social issues with regard to access to resources and inclusiveness, including indigenous peoples, gender and youth; community organization and collective action including small scale enterprises, producers organizations and networks; management of forests and trees as part of community land use including climate, biodiversity and other natural resources conservation, restoration and sustainable use issues.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Divisional Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Divisional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Leads NFO normative work on social and community forestry aspects, including rights of access to resources, inclusiveness, equality related issues of indigenous peoples, gender and youth as well as on community organization and collective action related to management of forests and trees as part of community land use including climate, biodiversity and other natural resources conservation, restoration and sustainable use issues;
- Leads implementation of projects related to the above and provides normative support to NFO and FAO's operational and field level programmes, including on policy support and capacity development to enhance the contributions of forests and trees to food security and nutrition and to poverty reduction;
- Mobilizes resources as well as FAO internal and external partnerships and initiatives to upscale impacts on FAO's objectives related to the above in the context of FAO's strategic framework and relevant strategies;
- Promotes interdisciplinary work by the Team and strengthens synergies and collaboration with other teams within and outside the FAO Forestry Division and with regional and decentralized offices in the context of the implementation of FAO's strategic framework;
- Fosters, strengthens and manages strategic partnerships with relevant institutions at international, national and local levels, including the private sector, NGOs and donors dealing with matters related to social forestry;
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in forestry or other fields related to social forestry
- Ten years of relevant experience in social forestry issues, including in developing countries
- Working knowledge of English and limited knowledge of another FAO official language (Arabic, Chinese, French, Russian or Spanish)

Competencies

- Results Focus
- Leading, Engaging and Empowering Others
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Extent and relevance of experience in normative work on social forestry issues, in particular on rights of access to resources, inclusiveness and equality as well as community organization and collective action related to sustainable management and use of forests and trees
- Extent and relevance of experience in planning and implementation of programmes and projects related to social forestry, including on policy support and capacity development at country and sub-national levels
- Extent and relevance of work on data, statistics and evidence related to social forestry issues, including data collection and enhancing access to decision makers
- Demonstrated ability to mobilize resources, partnerships and initiatives
- Extent and relevance of experience in organizing international meetings and/or trainings.

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

GENERAL INFORMATION

- Extension of fixed term appointments is based on certification of performance and availability of funds
- FAO reserves the right not to make an appointment.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link:

http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children

- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
 - flexible working arrangements
 - standards of conduct.
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HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: Careers@fao.org

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